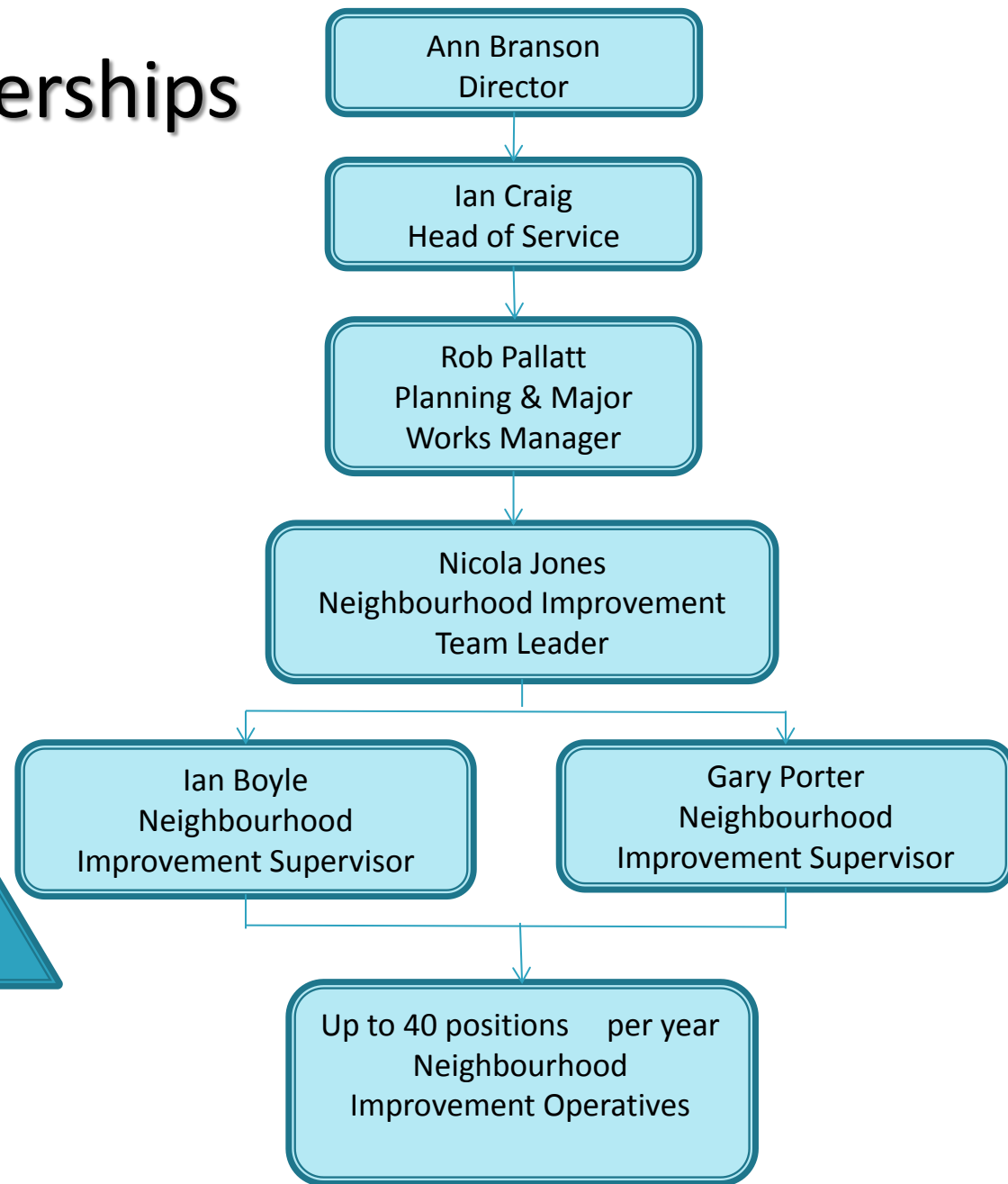
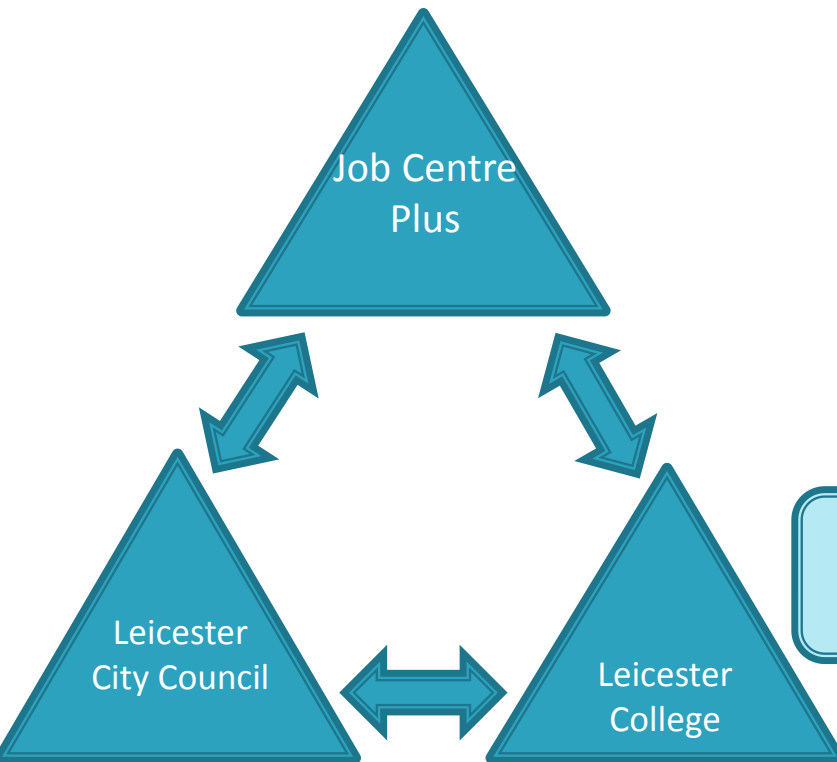


Neighbourhood Improvement Team Leicester to Work

Structure & Partnerships



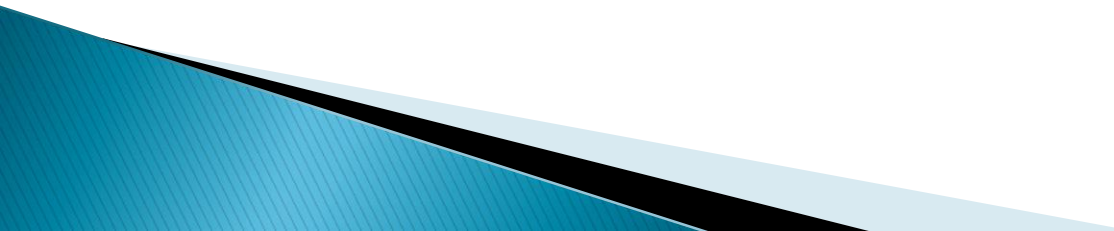
How the scheme works

- ▶ Job Centre refer people who are out of work to Leicester College
- ▶ Individuals complete 8 weeks of learning at Leicester College which covers the following
 - Construction Skills Certification Scheme Labourer's card
 - Institute of Occupational Safety and Health Working Safely
 - Leicester College Construction Course
 - HABC level 2 award in Health and Safety in the workplace.
 - HABC level 2 award in Emergency First Aid at Work (QCF)
 - HABC level 2 award in Customer Service (QCF)
 - Ascentis level 2 award in Food safety in Catering (QCF)
 - Ascentis level 1 award in Health and Safety (QCF)
 - Applying for employment, preparation and delivery
 - BTEC level 1 certificate in workskills (QCF)
 - Ascentis level 1 award in Managing Personal Finance (QCF)

How the scheme works continued

- Learners who complete the full course are offered an interview for 2 days work experience with the Neighbourhood Improvement Team
- Those who complete 2 days work experience are then invited to a 2nd more formal interview for the opportunity to be taken on as a Neighbourhood Improvement Operative with a 6 months contract
- During their 6 months contract they have the following opportunities
 - ✓ Working closely with an experienced Supervisor who will then provide appropriate ongoing training, support and guidance
 - ✓ Develop skills in various sections across the Council including grounds maintenance, voids clearance, one off projects, ground working, caretaking skills, UPVC cleaning
 - ✓ Attend manual handling, working at height and interview skills courses.
 - ✓ High level of support with completing applications and CVs and finding job opportunities through the council or other contacts.
 - ✓ Continued contact and support once the 6 months contract is completed, to ensure success with finding employment.

How the scheme works continued

- Started in 2012.
 - Currently working with Cohort 10 and 11.
 - Last analysis showed 80%+ of operatives who joined the programme have secured employment.
 - 2015-16 budget for Section = £413,600.
 - Potentially 40 operatives per year employed on the programme.
- 

Facts and Figures

- 77 people already completed 6 months contracts
 - 20 people currently employed on 6 months contracts
 - Cohort 9 Group finished in December 2015, of these
 - ✓ 4 staff left early having secured permanent employment elsewhere
 - ✓ 2 staff secured permanent employment within a week of leaving
 - ✓ Continued support for staff searching for suitable employment
 - Work carried out in 6 areas across Leicester
- Beaumont Leys/Mowmacre Centre Humberstone New Parks Braunstone Saffron/Eyres Monsell
- Around 6-10 jobs or projects completed every week +
 - UPVC cladding cleaned on 8 properties every week

Neighbourhood Improvement Team

Work carried out across Leicester

before and after pictures

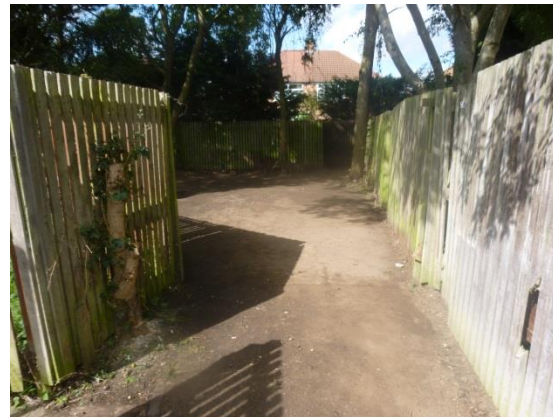
Henray Ave



Henray Ave



Southfield Drive



Neighbourhood Improvement Team

Work carried out across Leicester

before and after pictures

Iffley Court



Hadrian Road



Halifax drive



Neighbourhood Improvement Team

Work carried out across Leicester

before and after pictures

Hillsborough Close



Featherstone Drive



Sturdee Close



Other Projects

Artistic work



Removal of a tree stump



Removal of a tree



Creation of enclosed patio area in a communal garden



Ben's Bench



Cleaning of UPVC cladding

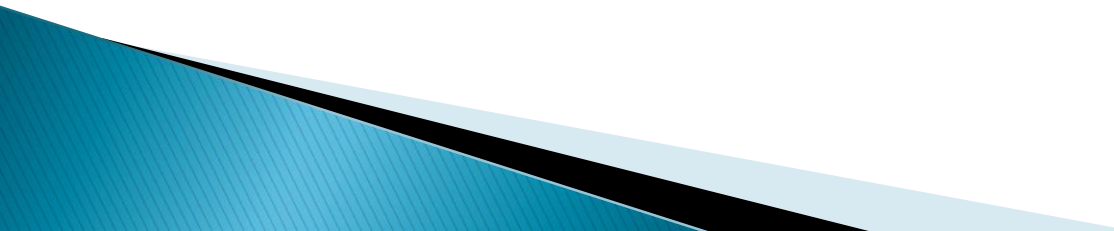


Commendations

Examples of comments from Residents, Staff and Councillor

- TARA, residents have commented what a fantastic job completed. Well done.
- I would like to say thank you for the clearing of my garden. It was cleared on Monday, the team worked really hard and did a really good job in awful weather. They were polite and cleaned up after, I would like them to know I am grateful that they did it, thank you (Resident)
- Thank you so much for this its looks wonderful, send my thanks to all the team for all their hard work, what an improvement! (Estate Management Officer)
- You have done a great job a big Thank you from me. (Team Leader)
- THANK YOU! This looks terrific. Massive well done to everyone. (Councillor)

From Operatives

- There is positive support from Supervisors and teammates. Especially after previous job rejection, the support keeps your self esteem up.
 - It has given us the opportunity to work with people from all different backgrounds.
 - You gain practical work experience and skills from a variety of jobs / tasks that are given to the team along with the qualifications gained at college.
 - It builds your self-confidence being in full time employment, it allows team building through working closely in a group but you also have opportunities to use your own initiative.
 - All I came for initially was a reference but I have gained so much more and it has changed my life.
- 

Any Questions?

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