

## LIDL



### **Kamaljit Kaur, 32 Customer Assistant, Lidl**

Constructing Leicester is an initiative led **by the council**, which aims to ensure that local people have the skills and the opportunity to access employment generated from major new developments - such as the new Lidl store on Fosse Road North, which has created 10 jobs.

The council worked with Lidl, Jobcentre Plus and Leicester College's Retail Academy to give local people who were ready for work and receiving benefits the right skills to secure employment at the store.

Looking for a job had become a long process for Kamaljit and she always felt she failed at the interview stage. Kamaljit was introduced to the pre-employment programme via the Job Centre.

"The pre-employment programme helped me with my confidence and enabled me to approach interviews, filling out application forms better."

Kamaljit passed two interviews and a practical test to secure employment at Lidl. Doing the pre-employment programme and gaining employment has helped Kamaljit realise what her strengths are and work on her weaknesses to continue to improve.

"Getting the job at Lidl has made me really happy and changed my life. I thoroughly enjoy working at Lidl in all aspects of the job from customer service, shop floor to working on the tills."

"I am really grateful to Job Centre and Leicester College for giving me the opportunity to complete the course and go on to get a job."

ends



**Erika Hovarth, 26**  
**Customer Assistant, Lidl**

Constructing Leicester is a great way of working with the local community in reducing unemployment and helping people to progress into a new career.

Erika moved to Leicester from London and was looking for a job for nearly three months.

“I was referred to the pre-employment programme by my advisor at Job Centre Plus, it was really interesting to learn about CV writing, interview skills, writing covering letter etc.”

After completing the programme Erika successfully got an interview and secured employment at Lidl.

“I really enjoy working at Lidl, I have friendly and supportive colleagues, which is very important to me.”

Erika was able to use the job to rent her own flat and build secure foundations after gaining employment.

“My goal is to become a manager within Lidl, they are a great company to work for.”

“The pre-employment programme is a must-do if you have been looking for a job a long time, as it provides access to some fantastic opportunities.”

ends